

Ref. No.: MCL/HQ/ Recruitment/Open/2026/ 334

Date: 21/04/2026

To,

The Employment Officer, District Employment Exchange,
Muktiala Street, C.T. Training School Road,
Gajapati (Odisha)- 761200

→ s.o for N.A.
→ vacancy for.
20.04.26

Sub: Regarding filling up of vacancies of Asst. Foreman (Electrical) (Trainee), T&S Gr-C (E&M) and Technician (Electrician) (Trainee), Cat-III (E&M) through Open Recruitment under Section 4 of the Employment Exchange (Compulsory Notification of Vacancies) Act 1959

Dear Sir,

This is to inform you that Mahanadi Coalfields Limited, Burla, Sambalpur is undertaking open recruitment to fill up the vacancies for the following posts.

Name of Post	Basic Pay (NCWA-XI)	Vacancies including Backlog					Total
		UR	EWS	SC	ST	OBC (NCL)	
Asst. Foreman (Electrical) (Trainee), T&S Gr-C (E&M)	₹47330.25 Per Month	60	15	24	33	18	150
Technician (Electrician) (Trainee), Cat-III (E&M)	₹1583.32 Per Day	140	35	56	77	42	350

[(UR = Unreserved, EWS= Economically Weaker Section, SC= Scheduled Caste, ST = Scheduled Tribe, OBC (NCL) = Other Backward Class (Non-Creamy Layer)]

Table B: Showing Position, Functional requirement & Suitable category of Benchmark Disabilities

Name of Post	Physical Requirement	Suitable category of Benchmark Disabilities	Horizontal Vacancies
Asst. Foreman (Electrical) (Trainee), T&S Gr-C (E&M)	S.ST.W.BN.MF.SE.RW.H.C	a) HH b) OA, OL, BL, LC, Dw, AAV c) SLD d) MD involving (a) to (c) above	06

*Functional Requirement Abbreviations Used: S=Sitting, ST=Standing, W=Walking, BN=Bending, MF=Manipulation by Fingers, SE=Seeing, RW=Reading & Writing, H=Hearing, C=Communication.

Suitable Category Abbreviations Used: HH=Hard of Hearing, OA=One Arm, OL=One Leg, BL=Both Leg, LC=Leprosy Cured, Dw=Dwarfism, AAV= Acid Attack Victims, SLD=Specific Learning Disability, MD=Multiple Disabilities.

However, the posts of Technician (Electrician) (Trainee), Cat-III (E&M) is not applicable to Physically Handicapped persons as the above posts are not suitable for PWD candidates.

You are requested to kindly advise the suitable candidates registered with you for applying against our Recruitment Notice though online mode. **The candidates may be**

ମହାନଦୀ କୋଲଫିଲ୍ଡସ୍ ଲିମିଟେଡ୍
महानदी कोलफील्डस लिमिटेड
Mahanadi Coalfields Limited
(A subsidiary of Coal India Limited)

Recruitment Dept.
At/PO: Jagruti Vihar, Burla
Dist. Sambalpur (Odisha) – 768 020
Ph: +91 (663) 2542868
CIN :U10102OR1992GOI003038
Email id :recruitment.mcl@coalindia.in



asked to apply online with prescribed application fee for General/OBC/EWS candidates as mentioned in the published advertisement available in the company website i.e., www.mahanadicoal.in.

An early action in this matter will be highly appreciated.

Encl.: As Above

Yours Sincerely

General Manager (HR-Recrtt)
MCL HQ

Copy to:

1. CMD, MCL
2. Dir.(HR) / Dir.(T/OP) / Dir.(T/(P&P) / Dir(F) / CVO, MCL
3. Dy. Director, National Commission for ST, 91, Satyanagar, Bhubaneswar – 751 007
4. Dy. Director, National Commission for SC, Mayukh Bhawan, Salt Lake City, Kolkata – 700 091, West Bengal.

Memo No: 340

Date - 30.04.26

copy forwarded to the DSGM, Gajapati for publishing in district website for wide publicity

District Skill Development cum-
Employment Officer
Gajapati